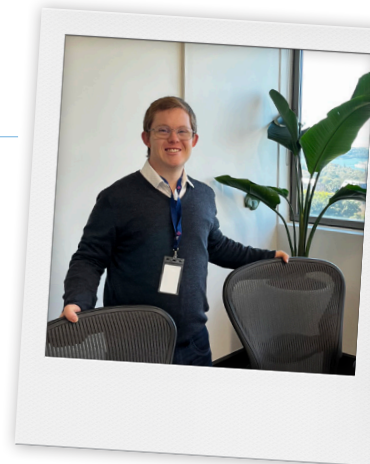


Andrew Case – Working at Lumi for 1 year

Q. HOW HAS ANDREW'S ROLE BEEN PROGRESSING?

»» Danielle Sassine, Supervisor, Lumi

Andrew's role has significantly progressed over the last year. He has both willingly and enthusiastically taken on additional responsibilities and continues to excel. During the first few months, it was a learning experience for myself as much as Andrew. I was not sure what he would be interested in, if tasks were suitable to his skillset or if there was too much of a variation in tasks. I decided to take the plunge and slowly introduce new tasks and Andrew was over the moon. He is really happy about the increase in hours and often discusses how he loves working at Lumi with his mum. Looking back to his and mine first few months till now I think we have both come a long way.



Q. WHAT HAS HELPED ESTABLISH ANDREW'S ROLE WITHIN YOUR ORGANISATION?

When we were seeking a candidate for this role, Andrew's job experience, interests and skills jumped out as we could see alignment. Over time, the role has grown and so too has Andrew's skills. It's been a bit of trial and error at the start but the assistance we all received in ensuring a smooth transition was great.

Q. HOW DO YOU THINK THE ROLE COULD BE FURTHER EXPANDED?

As new tasks come up, we introduce them to Andrew so the role is constantly expanding.

»» Yanir Yakutiel, CEO, Lumi

Since joining Lumi, Andrew's positive attitude and unwavering dedication have been truly inspiring. His passion and drive have not only contributed to our success but have also enriched our work environment. Andrew's exceptional performance has motivated us to push beyond our limits. His presence has further fostered inclusivity within our organisation and we are grateful to have him as part of the team.

»» Andrew, Office Assistant, Lumi



I have been working at Lumi since May 2022, on 3 days a week, then 4 days and now I am working there 5 days a week which I love. Dannie my supervisor says she is happy with my work and the CEO Yanir has said he wishes all his staff were as conscientious as me!

I love my job and I look forward to going every day. I am very busy at work and do lots of jobs like unpacking groceries, stocking cupboards, packing the dishwasher, cleaning the coffee machine and taking out the recycling. I also walk Ziggy and Huxley in Hyde Park.

Dannie is my supervisor and she is very kind. She helps me learn new tasks.

The Lumi people are friendly and they all talk to me when they come into the kitchen. We have staff lunches every month and I am invited. We also have cake when it's someone's birthday. And some days the big boss (Yanir) makes salad for the staff for lunch.